

## PERSON SPECIFICATION

<u>Grade 8</u> This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

	Essential	Desirable
Qualifications	<ul> <li>Good numeracy and literacy skills, GCSE Grade C or 4 minimum or equivalent in English and Maths</li> <li>Prior experience of working with children in an educational or playwork setting</li> </ul>	<ul> <li>Playwork level 2 or above.</li> <li>First aid qualification</li> </ul>
Experience	<ul> <li>Leading and motivating a team</li> <li>Health and Safety and Risk Assessment practices.</li> <li>Good understanding of the Primary Curriculum and the related assessments</li> <li>Good understanding of child development and learning</li> <li>Good understanding of school policies and procedures relating to role</li> </ul>	Experience working with children with SEN
Knowledge & Skills	Knowledge of Primary curriculum	<ul><li>Good IT skills</li><li>OPAL</li></ul>
Personal characteristics	<ul> <li>Ability to communicate effectively with children and young people</li> <li>Good interpersonal skills</li> <li>The ability to communicate effectively both orally and in writing</li> <li>Good personal organisation and ability to show initiative</li> <li>Ability to work independently and as part of a team</li> <li>Ability to interact positively with pupils, parents and colleagues with tact and diplomacy</li> </ul>	Understanding the needs of pupils with SEN
Training	Willing to undertake training required for the role	Evidence of Continuing     Professional Development
Safeguarding	<ul> <li>Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required</li> </ul>	