

PERSON SPECIFICATION

TEACHER

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Qualified to degree level • Qualified Teacher status 	
Experience	<ul style="list-style-type: none"> • Experience of teaching with relevant age group • Understanding and knowledge of the primary curriculum and assessment practices • High quality teaching skills 	<ul style="list-style-type: none"> • Experience of leading a subject.
Knowledge & Skills	<p>Knowledge and understanding of:</p> <ul style="list-style-type: none"> • the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies) • statutory National Curriculum requirements • the monitoring, observation, recording and reporting of pupils' progress • the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection • the positive links necessary within school and with all its stakeholders • effective teaching and learning styles. • promoting the school's aims positively, and use effective strategies to monitor motivation and morale • developing good personal relationships within an effective team • establishing and develop professional relationships with parents, governors and the community • communicating effectively to a variety of audiences • creating a happy, challenging, safe and effective learning environment 	<ul style="list-style-type: none"> • Ability to use ICT to enhance learning

Personal characteristics	<ul style="list-style-type: none"> • Ability to respond effectively and efficiently to daily challenges • Professional role model • Organised • Ability to be reflective and self-critical • Flexibility • Ability to work effectively as part of a team 	
Training	<ul style="list-style-type: none"> • A commitment to professional development 	<ul style="list-style-type: none"> • Evidence of participation in professional development
Safeguarding	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required 	