

PERSON SPECIFICATION
TEACHING ASSISTANT – GRADE 6

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good numeracy and literacy skills, GCSE Grade C or 4 minimum or equivalent in English and Maths 	<ul style="list-style-type: none"> • Level 2 or equivalent in Early Years or Teaching Assistant • First aid qualification
Experience	<ul style="list-style-type: none"> • Good understanding of the Primary Curriculum and the related assessments • Good understanding of child development and learning • Good understanding of school policies and procedures relating to role 	<ul style="list-style-type: none"> • Experience working with children with SEN and/or Speech and Language delay • Experience in supporting children in early reading.
Knowledge & Skills	<ul style="list-style-type: none"> • Knowledge of Primary curriculum 	<ul style="list-style-type: none"> • Good IT skills
Personal characteristics	<ul style="list-style-type: none"> • Ability to communicate effectively with children and young people • Good interpersonal skills • The ability to communicate effectively both orally and in writing • Good personal organisation and ability to show initiative • Ability to work independently and as part of a team • Ability to interact positively with pupils, parents and colleagues with tact and diplomacy 	<ul style="list-style-type: none"> • Understanding the needs of pupils with SEN/IEPS
Training	<ul style="list-style-type: none"> • Willing to undertake training required for the role 	<ul style="list-style-type: none"> • Evidence of Continuing Professional Development
Safeguarding	<ul style="list-style-type: none"> • Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required 	