

PERSON SPECIFICATION

MIDDAY SUPERVISOR

This Trust is committed to safeguarding and promoting the welfare of children and young people and requires all staff to share this commitment.

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> First Aid Certificate or willingness to undertake and achieve 	<ul style="list-style-type: none"> Current First Aid Certificate
Experience	<ul style="list-style-type: none"> Experience of working with children (either paid or unpaid) including the use of effective behaviour management techniques 	<ul style="list-style-type: none"> Experience of working with groups of children in a school environment
Knowledge & Skills	<ul style="list-style-type: none"> Knowledge and understanding of the varied roles of all staff in the educational process Knowledge and understanding of the principles of confidentiality and Data Protection Knowledge of basic Health and Safety Knowledge and understanding of the welfare and social needs of pupils during the midday break Knowledge of appropriate play activities, e.g. sports, games, etc. Good communication skills 	<ul style="list-style-type: none"> Knowledge and understanding of Child development and social interaction Knowledge and understanding of the value of constructive play opportunities Knowledge of different techniques for supporting children with special needs
Personal characteristics	<ul style="list-style-type: none"> Communicate effectively Work as part of a team Sensitivity to the needs of the school community Ability to promote calm and reassuring behaviour Empathetic Well organised and reliable Creative Motivated to work with children 	
Training	<ul style="list-style-type: none"> Willing to undertake training required for the role 	
Safeguarding	<ul style="list-style-type: none"> Commitment to safeguarding and promoting the welfare of children - an Enhanced DBS check will be required 	