



SOKE EDUCATION TRUST  
SUSTAIN • EMPOWER • TRANSFORM

## NO SMOKING POLICY

Chief Executive Officer	Sign and Date	
Chair of the Board	Sign and Date	
Approved Date		14 June 2019
Review Date		May 2023

## **Introduction**

Health Improvement and Protection Act 2006 states that by summer 2007 all enclosed workplaces would need to be smoke free.

The Health and Safety at Work Act 1974 places a duty on employers to provide a working environment that is safe and without risks to health.

Soke Education Trust has a legal duty to provide a safe working environment for staff, students and visitors. There is now a majority of people in the United Kingdom who do not smoke and who increasingly believe that their health is at risk when their environment is polluted with tobacco smoke. E-cigarettes fall outside the scope of smoke free legislation, however as each school is a public body the use of E-cigarettes is also prohibited on the premises and on surrounding boundaries.

We are committed to achieving the five outcomes for children as stated in Every Child Matters. When considering the use of tobacco on our premises the 'Be Healthy' outcome is paramount.

## **The Aims**

The No Smoking Policy seeks to:

- Establish a healthy environment for all staff, pupils and visitors
- Guarantee the right of non smokers to breathe in air free from tobacco smoke.
- Comply with Health and Safety legislation.
- Raise awareness of the dangers associated with exposure to tobacco smoke

## **Restrictions on smoking**

Soke Education Trust is committed to a No Smoking Policy across all sites within the Trust. Smoking is prohibited in all school buildings (including corridors and lavatories etc.) and within the boundaries of the school grounds; this includes the use of E-cigarettes.

The policy applies not only to staff and pupils working at the school, but also to visitors.

## **Monitoring and reviewing**

This policy will be reviewed regularly to ensure that it continues to meet the aims.

This policy has been agreed by staff, governors and members of the school community.

This policy must be used in conjunction with policies in place at each individual school regulating the distance from the premises where smoking is allowable.