



## **Gunthorpe Explorers Out of School Club**

### **Behaviour Management Policy**

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### **Introduction**

Gunthorpe Explorers Out of School Club has adopted the Gunthorpe Primary School school policies however in the instance of behaviour management it is recognised that children in the club are engaging in social activities rather than learning.

At the Gunthorpe Explorers Out of School Club effective behaviour management strategies, based on the whole school ethos, promote the welfare and enjoyment of children attending the Club. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. The Club rules are clearly displayed at every session, and are discussed regularly.

### **Behaviour Management Strategies**

Whilst at the Gunthorpe Explorers Out of School Club we expect children to:

- Use socially acceptable behaviour
- Comply with the Club rules, which are compiled by the children attending the club
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time at the Club

At the Gunthorpe Explorers Out of School Club positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising appropriate behaviour
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of the children attending the Club

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at the Club will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

### **Dealing with inappropriate behaviour**

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- In the first instance, the child will be temporarily removed from the activity.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will give the child an opportunity to explain their behaviour, to help prevent a reoccurrence.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.
- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour.
- We will not threaten any punishment that could adversely affect a child's well-being (eg withdrawal of food or drink).

### **Sanctions**

If after consultation with parents and the implementation of behaviour management strategies, a child continues to display inappropriate behaviour or dangerous behaviours, the Club may decide to issue a warning. All Behaviour Warning Notices should be signed by the Provision Manager. If two warnings are issued in a half term a child may be excluded for a period of time.

#### Temporary Exclusion

Temporary exclusion will be applied in the following situations:

- Where formal warnings have failed to improve a child's persistent, challenging and unacceptable behaviour.
- In the event of an extremely serious or dangerous incident we will suspend a child with immediate effect. We will contact the parents and ask that the child be collected immediately. Immediate suspensions require the Provision Managers agreement. The Club may temporarily suspend the child for a period of up to 15 consecutive days. If the Club takes this step, we will discuss our concerns with the parents/carers in order to work together to promote a more desirable pattern of behaviour. At the end of the suspension period the Provision Manager will meet with the parents/carers and the child, in order to agree any conditions relating to the child's return to the Club.

#### Permanent exclusion

In exceptional circumstances, and only when all other attempts at behaviour management have failed, it may be necessary to permanently exclude a child from the setting. If a child is excluded from the Club their place will be terminated, the parents/carers will be given a verbal and written explanation of the issues and subsequent actions. The parent/carer has the right to appeal to the Academy Trust against the exclusion within 14 days of receiving the written notification.

### **Physical intervention**

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If, following a dynamic risk assessment, a member of staff has to a physical intervention to keep children or adults safe, the Headteacher will be notified and the schools' incident record book will be completed. The incident will be discussed with the parent or carer as soon as possible. If staff are not confident about their ability to contain a situation, they should call the Provision Manager, or a member of the School's Senior Leadership Team. All serious incidents will be recorded on an Incident record and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our Safeguarding policy.

**Links to other policies;**

Behaviour and Discipline Policy

Safeguarding and Child Protection

Positive Handling and Use of Physical Restraint



## Gunthorpe Explorers Out of School Club

### Behaviour Warning Notice

Date:

Dear Parent/Carer

I regret to inform you that \_\_\_\_\_ received a Warning about their behaviour at the Gunthorpe Explorers Out of School club.

This is the \_\_\_\_\_ warning received in this half term.

This Behaviour Warning Notice is being issued, as following the implementation of behaviour management strategies, \_\_\_\_\_ continues to display inappropriate or dangerous behaviours.

If two Behaviour Warning Notices are issued in a half term a child may be excluded from the club for up to 15 consecutive days. If their behaviour then does not improve, and an additional Warning is given, it may result in their place being terminated.

Yours sincerely

Early Years & Childcare Provision Manager